Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

| | | • | | ication for each return. 368 for the latest information. | | | | | | |
|---|--|---|----------------------|---|-------------|-----------|---------------|-----------|--|--|
| forms lis | ted below with t | he exception of Form 8870, Information Fextension request must be sent to the IRS | Return for Sin paper | Fransfers Associated With Certain Pe format (see instructions). For more d | ersonal Be | enefit | | | | |
| Autom | atic 6-Mont | h Extension of Time. Only subm | it origina | al (no copies needed). | | | | | | |
| | | | | | s. REMICs | s. and tr | usts | | | |
| | | | | | , | | | | | |
| Type or print | Name of exe | empt organization or other filer, see instruc | ctions. | | Taxpayer | ridentifi | cation numb | er (TIN) | | |
| | MALAIK | A EARLY LEARNING CENT | ER | | | 39- | 202162 | 8 | | |
| due date fo filing your | ate for Number, street, and room or suite no. If a P.O. box, see instructions. | | | | | | | | | |
| | | | | | | | | | | |
| Enter the | e Return Code fo | or the return that this application is for (file | a separa | e application for each return) | | | | 0 1 | | |
| Application | | | Return | Application | | | | Return | | |
| Electronic filing (e-file). You can electronically file Form 8868 to forms listed below with the exception of Form 8870, Information FC contracts, for which an extension request must be sent to the IRS filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charit Automatic 6-Month Extension of Time. Only subm All corporations required to file an income tax return other than Formust use Form 7004 to request an extension of time to file income with the extension of time to file income filing your return. See instructions. Type or Name of exempt organization or other filer, see instructions. MALAIKA EARLY LEARNING CENT Number, street, and room or suite no. If a P.O. box, see instructions. MILWAUKEE, WI 53212−2025 Enter the Return Code for the return that this application is for (file Application Is For Form 990 or Form 990-EZ Form 4720 (individual) Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (corporation) EMILY ALWOOD The books are in the care of ■ 125 WEST AUER AVENUE AVENU | | Code | Is For | | | | Code | | | |
| Form 99 | 0 or Form 990-E | Z | 01 | Form 1041-A | | | | 08 | | |
| Form 47 | 20 (individual) | | 03 | Form 4720 (other than individual) | | | | 09 | | |
| Form 99 | 0-PF | | 04 | Form 5227 | | | | 10 | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | 05 | Form 6069 | | | | 11 | | |
| | | | 06 | Form 8870 | | | | 12 | | |
| Form 99 | 0-T (corporation | | 07 | | | | | | | |
| • The le | | | \ | . MIIWAIIPEE WI S | 2212_ | 2025 | - | | | |
| • The b | ooks are in the | care of P 125 WEST AUER A | ZAEMOE | - MILWAUKEE, WI 3 | 2414- | 202 | , | | | |
| Telen | hone No 🛌 4 | 14-562-4997 | | Fax No. | | | | | | |
| - | _ | | in the Uni | | | | _ | | | |
| | | | | | | | | heck this | | |
| | | | • | ch a list with the names and TINs of | | | | | | |
| | | · | | | | | | | | |
| 1 Ir | equest an auton | natic 6-month extension of time until | MA | 7 15, 2023 , to file | the exem | npt orga | nization retu | rn for | | |
| th | e organization n | amed above. The extension is for the orga | anization's | return for: | | | | | | |
| > | calendar y | ear or | | | | | | | | |
| > | X tax year b | eginning <u>JUL 1, 2021</u> | , an | d ending <u>JUN 30, 2022</u> | | | | | | |
| | | | | | | | | | | |
| 2 If 1 | he tax year ente | ered in line 1 is for less than 12 months, ch | neck reaso | on: Initial return I | Final retur | 'n | | | | |
| L | Change in a | ccounting period | | | | | | | | |
| 3a If | his application i | s for Forms 990-PF, 990-T, 4720, or 6069 | , enter the | tentative tax, less | | | | | | |
| <u>a</u> n | y nonrefundable | credits. See instructions. | | | 3a | \$ | | 0. | | |
| b If | his application i | s for Forms 990-PF, 990-T, 4720, or 6069 | , enter any | refundable credits and | | | | _ | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ | | | | | | | | 0. | | |
| | | tract line 3b from line 3a. Include your pa | | | | | | ^ | | |
| | | tronic Federal Tax Payment System). See | | | 3c | \$ | 0070 TT : | 0. | | |
| Caution instruction | | g to make an electronic funds withdrawal | (direct del | DIT) WITH THIS FORM 8868, See FORM 84 | ı53-1E and | a Form 8 | 8879-1E for p | payment | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2022)

** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| | | | | | | | epecucii | | |
|---------------|-----------------------|---|---|---------------|-------------------------|----------------------|--|--|--|
| <u>A F</u> | or the | | JL 1, 2021 and | ending (| | , 2022 | | | |
| | heck if pplicabl | C Name of organization | | | D Empl | oyer identific | cation number | | |
| | Addre | MALAIKA EARLI LEARNING | CENTER | | | | | | |
| | Name chang | | | | 39 | -20216 | 28 | | |
| | Initial return | Number and street (or P.O. box if mail is not deli- | vered to street address) | Room/suite | E Telep | hone number | r | | |
| | _Final _return | 125 WERT ATTED AVENUE | , | | | 4-562- | | | |
| | termir ated | | IP or foreign postal code | • | G Gross r | eceipts \$ | 2,003,816. | | |
| | Amen return | MILWAUKEE, WI 53212-20 | 25 | | H(a) Is t | his a group re | eturn | | |
| | Application | F Name and address of principal officer: EPLT | LY ALWOOD | | for | subordinates | ? Yes X No | | |
| | pendi | SAME AS C ABOVE | | | H(b) Are a | all subordinates in | cluded? Yes No | | |
| <u> </u> | ax-ex | empt status: X 501(c)(3) 501(c) () < | (insert no.) | or 527 | 7 If "I | No," attach a | list. See instructions | | |
| J V | Vebsi | e: ► WWW.MALAIKAELC.ORG | | | | | n number 🕨 | | |
| | | | ociation Other > | L Year | of formatio | n: 2001 n | ∥ State of legal domicile: W I | | |
| Pa | ırt I | Summary | | | | | | | |
| ø | 1 | Briefly describe the organization's mission or most s | | | | | Y LEARNING | | |
| Governance | | EXPERIENCE FOR CHILDREN AG | ES 6-WEEKS THRO | OUGH 8 | YEARS | 3. | | | |
| ¥rn8 | 2 | Check this box if the organization discon | tinued its operations or dispos | sed of more | than 25% | 1 1 | | | |
| ŏ | l | Number of voting members of the governing body (F | , | | | | 18 | | |
| ص ھ | | Number of independent voting members of the gove | | | | | 18 | | |
| es | | Total number of individuals employed in calendar ye | | | | | 32 | | |
| Activities & | | Total number of volunteers (estimate if necessary) | | | | | 19 | | |
| Act | l | Total unrelated business revenue from Part VIII, colu | (// | | | | 0. | | |
| | b | Net unrelated business taxable income from Form 9 | 90-T, Part I, line 11 | | | | 0. | | |
| | | | | | Prior | | Current Year | | |
| ne | 8 | | | | | 4,457. | 1,262,214. | | |
| en. | 9 | | | | | 2,380. | 725,733. | | |
| Revenue | l | Investment income (Part VIII, column (A), lines 3, 4, a | | | | 0. | 0. | | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, | | | | 2,091. | 5,902. 1,993,849. | | |
| | | Total revenue - add lines 8 through 11 (must equal F | | | 1,09 | 0. | 1,993,649. | | |
| | l | Grants and similar amounts paid (Part IX, column (A | I' 4\ | | | 0. | 0. | | |
| | 14 | Benefits paid to or for members (Part IX, column (A) | , | | 1 08 | 7,502. | 1,385,902. | | |
| ses | 15 | Salaries, other compensation, employee benefits (Part IX, ask was (A) lies | | | 1,00 | 0. | 1,303,302. | | |
| Expenses | 10a | Professional fundraising fees (Part IX, column (A), line | | 0. | | 0. | 0. | | |
| Ä | 47 | Total fundraising expenses (Part IX, column (D), line | · · · · · · · · · · · · · · · · · · · | | 42 | 2,908. | 583,017. | | |
| | '' | Other expenses (Part IX, column (A), lines 11a-11d, Total expenses. Add lines 13-17 (must equal Part IX | | | 1 51 | 0,410. | 1,968,919. | | |
| | ı | Revenue less expenses. Subtract line 18 from line 1 | | | | 4,336. | 24,930. | | |
| -Se | | rievende less expenses. Subtract line 10 from line 1 | <u> </u> | B. | | Current Year | End of Year | | |
| ets (| 20 | Total assets (Part X, line 16) | | | | 4,142. | 3,213,784. | | |
| Assi Bal | 21 | | | | | 1,918. | 62,899. | | |
| Net Assets or | 22 | Net assets or fund balances. Subtract line 21 from li | | | | 2,224. | 3,150,885. | | |
| Pa | rt II | Signature Block | | • | • | | | | |
| Und | er pena | Ities of perjury, I declare that I have examined this return, i | ncluding accompanying schedule | s and statem | ents, and to | the best of my | knowledge and belief, it is | | |
| true, | corre | t and complete. Declaration of preparer (other than officer |) is based on all information of wl | hich prepare | r has any kn | owledge | | | |
| | | Emily uwood | | | | | | | |
| Sign | า | ASignoturg-of-aafficer | | | | Date | | | |
| Her | е | EMILY ALWOOD, PRESIDENT | | | | | | | |
| | | Type or print name and title | | - | Data | T. = | T DTIN | | |
| _ | | | Preparer's signature | | Date | Check if | PTIN | | |
| Paid | | | CHAD BRUCE | | | self-employ | | | |
| Prep | | Firm's name CLIFTONLARSONALLE | | | Firm's EIN ▶ 41-0746749 | | | | |
| use | Only | Firm's address 10401 W INNOVATIO | | | | Dham 11 | 1_176 1000 | | |
| N 1 - | , +b = " | WAUWATOSA, WI 532 | | | | rnone no. 4 ⊥ | 4-476-1880 X Yes No | | |
| IVIA\ | , тие П | sa discuss this return with the brebarer shown abov | e caee instructions | | | | IZLITES I INO | | |

| orm | 1 990 (2021) MALAIKA EARLY LEARNING CENTER | 39-2 | 021628 | Page 2 |
|------------|--|--------------|----------------|----------------|
| Pai | rt III Statement of Program Service Accomplishments | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | | . X |
| 1 | Briefly describe the organization's mission: | | | |
| • | TO ASSIST CHILDREN IN THE EARLY STAGES OF DEVELOPMENT BY | (T) | BULLDIN | Ţ |
| | MAINTAINING AND OPERATING ONE OR MORE CHILD CARE CENTERS | | | <u> </u> |
| | APPROPRIATE FOR CERTIFICATION BY THE STATE OF WISCONSIN | | ВСПООЦЬ | |
| | | | 370 | |
| | ACCREDITATION BY THE NATIONAL ASSOCIATION OF EDUCATION OF | . YOU | NG | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | | |
| | prior Form 990 or 990-EZ? | | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | | Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as r | neasured | hy expenses | |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | | | nd. |
| | | 3, 1110 1016 | агехрепѕеѕ, аг | iu |
| | revenue, if any, for each program service reported. | | 705 | 722 |
| 4a | (Code:) (Expenses \$1, 394, 460. including grants of \$) (Revenue) | | | 733 <u>.</u>) |
| | OPERATION OF A CHILD CARE FACILITY SERVING APPROXIMATELY | | | • |
| | OPERATION OF A SCHOOL PROGRAM SERVING APROXIMATELY 80 CH | <u> </u> | N IN | |
| | K4-3RD GRADE. | | | |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue | ue \$ | |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue) | ıe \$ | |) |
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| 4d | Other program services (Describe on Schedule O.) | | | |
| | (Expenses \$ including grants of \$) (Revenue \$ | |) | |
| 4 e | Total program service expenses \(\) 1,394,460. | | , | |

Form **990** (2021)

Form 990 (2021) MALAIKA EARL
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|--------|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | Ť | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| ′ | | 7 | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | х |
| _ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 7,7 |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | - 1.12 | | |
| 13 | | 15 | | x |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | -23 |
| 16 | | 46 | | х |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | v |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ا مر ا | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | 3,7 |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

| Par | rt IV Checklist of Required Schedules (continued) | | • | ugo - |
|--------|---|------------|-----|----------|
| | · (outlineday) | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | <u> </u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? | 200 | | х |
| h | "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | v |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | Х | |
| Par | Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance | 38 | 77 | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | .03 | .,,5 |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 132004 | ‡ 12-09-21 | Form | 990 | (2021) |

Form 990 (2021) MALAIKA EARLY LEARNING CENTER

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

39-2021628

Page 5

| | | | Yes | No |
|-----|---|----------|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | ۱ |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| ^ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a 9b | | |
| 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | 90 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | 1 |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | 1 |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 18 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶WI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2021)

53212-2025

State the name, address, and telephone number of the person who possesses the organization's books and records

EMILY ALWOOD - 414-562-4997

125 WEST AUER AVENUE, MILWAUKEE, WI

Form 990 (2021)

MALAIKA EARLY LEARNING CENTER

39-2021628

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average | | | ((Pos | C) ition | | | (D) Reportable | (E) Reportable | (F) Estimated |
|--------------------------------|--|--------------------------------|---------------------------|-----------|--------------|------------------------------|----------|---|---|--|
| | hours per week | box | , unle | ss pe | rson i | s both or/trus | n an | compensation from | compensation from related | amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) TAMARA JOHNSON | 40.00 | | | | | | | | _ | |
| EXECUTIVE DIRECTOR | | | | X | | | | 125,051. | 0. | 8,260. |
| (2) DENNIS J. MUELLER | 2.00 | | | | | | | | | _ |
| FOUNDER | | Х | | | | | | 0. | 0. | 0. |
| (3) CHRISTOPHER BANASZAK | 2.00 | | | | | | | | | |
| PAST PRESIDENT | | Х | | X | | | | 0. | 0. | 0. |
| (4) ROBERT CLEVELAND | 2.00 | | | | | | | | | |
| TREASURER | | Х | | X | | | | 0. | 0. | 0. |
| (5) EMILY ALWOOD | 2.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (6) SANDRA CLEVELAND | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) MARY EMORY | 2.00 | | | | | | | | • | • |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) WENDY MOELLER | 2.00 | | | | | | | | • | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) AIMEE THERRIAN | 2.00 | | | l | | | | | • | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (10) OBY NWABUZOR | 2.00 | | | | | | | | • | |
| SECRETARY | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (11) PAUL KACZYNSKI | 2.00 | ., | | | | | | | 0 | 0 |
| DIRECTOR | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (12) MARY ALLMON | 2.00 | 37 | | | | | | | 0 | • |
| DIRECTOR | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (13) SARAH FRACEK | 2.00 | 37 | | | | | | | 0 | • |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (14) VICKI HERMAN | 2.00 | v | | | | | | | 0. | 0 |
| DIRECTOR (15) KINDEDLY TOUNGON | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (15) KIMBERLY JOHNSON DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0 |
| (16) VINCENT LYLES | 2.00 | ^ | | | | \vdash | \vdash | 0. | 0. | 0. |
| DIRECTOR | 4.00 | Х | | | | | | 0. | 0. | 0. |
| (17) PATRICK MCGARRY | 2.00 | <u> </u> | \vdash | \vdash | | \vdash | - | 0. | 0. | U • |
| DIRECTOR | 4.00 | Х | | | | | | 0. | 0. | 0. |
| 132007 12.00.21 | | 21 | | <u> </u> | | | l | 0. | 0. | Form 990 (2021) |

Form **990** (2021)

| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | loy | ees, | and | d Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|-----------|---|---------------------------------|----------------|--------|----------------|------|
| (A) | (B) (C) | | | | | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | | Posi | | າ than d | nne | Reportable | Reportable | | Est | imate | d |
| | hours per | box | , unles | s per | rson i | is both | an | compensation | compensation | | | ount c | of |
| | week | | Jer an | uau | recid | Tritus | iee) | from | from related | | | ther . | |
| | (list any hours for | lirecto | | | | | | the organization | organizations (W-2/1099-MISC | | - | ensat m the | |
| | related | e or c | stee | | | sated | | (W-2/1099-MISC/ | 1099-NEC) | ′ | | nizati | |
| | organizations | truste | al trus | | yee | m per | | 1099-NEC) | 10001120) | | • | relate | |
| | below | Individual trustee or director | Institutional trustee | er | Key employee | est co loyee | ıer | Í | | | orgar | nizatio | ns |
| | line) | Indi | Insti | Officer | Key | Highest compensated employee | Former | | | \perp | | | |
| (18) EMILY ROBERTSON | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | (|). | | | 0. |
| (19) TIARA WILLIAMS | 2.00 | | | | | | | | _ | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | (|). | | | 0. |
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| 1h Subtotal | I | | | | | <u> </u> | | 125.051. | (| , | - 8 | . 26 | 0. |
| c Total from continuation sheets to Part VI | Section A | | | | | | | | | | | , | |
| | | | | | | | | _ | | | 8 | . 26 | |
| | | | | | | | o re | | | | | , | |
| compensation from the organization | | | | | | , | | , | | | | | 1 |
| , | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director, truste | ee, k | ey e | mpl | loye | e, or | hig | hest compensated empl | oyee on | | | | |
| line 1a? If "Yes," complete Schedule J for si | uch individual | | | | | | | | | . L | 3 | | Х |
| • • | | е со | mpe | nsa | tion | and | oth | ner compensation from the | ne organization | | | | |
| and related organizations greater than \$150 | 0,000? If "Yes, | " co | mple | ete S | Sche | edule | J f | for such individual | | L | 4 | | Х |
| | | | | | | | | | | | | | |
| rendered to the organization? If "Yes," com | plete Schedule | J fo | or su | ch r | oers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
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| - | he calendar ye | ear e | ndin | g w | ith c | or wi | thin T | | ear. | | | | |
| | addraga | 376 | \ \ T T | | | | | | orvione | Cor | | | |
| Name and business | address | MC | JNE | | | | _ | Description of s | ei vices | | преп | Sation | |
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| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | Yes No the organization list any former officer, director, trustee, key employee, or highest compensated employee on If a? If "Yes," complete Schedule J for such individual any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services ered to the organization? If "Yes," complete Schedule J for such person 5 X | | | | | | | | | | | | |
| · | ŭ | | | | | _ | _ | , | | | | | |
| | * | | | | | | | | • | Fo | orm 9 | 90 (2 | 021) |

DocuSign Envelope ID: 79C48023-0133-4D65-B04B-5A9B63A06FA9 MALAIKA EARLY LEARNING CENTER 39-2021628 Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts 1b **b** Membership dues 102,080. c Fundraising events 1c d Related organizations 1d 892,148. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 267,986. similar amounts not included above ... 1f 14,359. g Noncash contributions included in lines 1a-1f 1,262,214. h Total. Add lines 1a-1f **Business Code** 574,350. 611600 574,350. 2 a STATE CHOICE PROGRAM P Program Service Revenue b FOOD SERVICE 611600 121,694. 121,694. 29,689. c TUITION AND FEES 611600 29,689. f All other program service revenue 725,733. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not

contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses -9,967. -9,967. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19

b Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns 10a and allowances

b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a

611600 15,869. 15,869. d All other revenue 15,869. e Total. Add lines 11a-11d 993,849. 725,733. 0. 5,902 Total revenue. See instructions 12

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including \$102,080. of

Part IX | Statement of Functional Expenses

Form 990 (2021)

| Conti | on F01(a)(2) and F01(a)(4) agreeminations must some | lata all aglumma. All atha | v overni-otione must con | anlata aaluman (A) | - |
|----------|--|----------------------------|------------------------------|---------------------------------|----------------------|
| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | | | | |
| | Check if Schedule O contains a respon | se or note to any line in | this Part IX | (C) | (D) |
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| • | trustees, and key employees | 137,108. | 68,554. | 68,554. | |
| 6 | Compensation not included above to disqualified | 13771001 | 00,3311 | 00/3311 | |
| U | persons (as defined under section 4958(f)(1)) and | | | | |
| | 4050(-)(0)(B) | | | | |
| 7 | * | 1,099,788. | 692,440. | 407,348. | |
| 7 | Other salaries and wages | ±,000,100• | 0,2,440. | -U/,J4U• | |
| 8 | Pension plan accruals and contributions (include | | | | |
| • | section 401(k) and 403(b) employer contributions) | 54,096. | 19,146. | 34,950. | |
| 9 | Other employee benefits | 94,910. | 58,839. | 36,071. | |
| 10 | Payroll taxes | 74,710. | 30,033. | 30,071. | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| | Legal | 20,540. | 20,540. | | |
| | Accounting | 20,340. | 20,340. | | |
| d | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 6,454. | 6,454. | | |
| 40 | column (A), amount, list line 11g expenses on Sch 0.) | 3,268. | 0,434. | 3,268. | |
| 12 | Advertising and promotion | 6,119. | 6,119. | 3,200. | |
| 13 | Office expenses | 0,110. | 0,110. | | |
| 14 | Information technology | | | | |
| 15 16 | Royalties | 135,430. | 135,430. | | |
| 17 | Occupancy Travel | 16,742. | 16,742. | | _ |
| 18 | Payments of travel or entertainment expenses | 10,742. | 10,712. | | _ |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 834. | 419. | 415. | _ |
| 20 | | 39. | 39. | 1100 | |
| 21 | Payments to affiliates | 55. | 55. | | |
| 22 | Depreciation, depletion, and amortization | 183,895. | 183,895. | | |
| 23 | Insurance | 33,784. | 33,784. | | |
| 24 | Other expenses, Itemize expenses not covered | 55,7521 | 55,7520 | | |
| ~~ | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | STUDENT EXPENSES | 112,574. | 105,668. | 6,906. | |
| b | SUPPLIES | 43,820. | 26,873. | 16,947. | |
| c | MISCELLANEOUS | 10,212. | 10,212. | ., | |
| d | DUES AND SUBSCRIPTIONS | 9,306. | 9,306. | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,968,919. | 1,394,460. | 574,459. | 0. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | 000 |

Form 990 (2021)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 267,577. 240,932. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 0. 50,000. 3 3 Pledges and grants receivable, net 17,492. 81,043. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 8,650. 8,371. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other _____10a basis. Complete Part VI of Schedule D 2,351,190. 2,917,347. 2,806,514. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 3,184,142. 3,213,784. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 18,225. 29,094. Accounts payable and accrued expenses 17 17 18 18 Grants payable 0. 3,245. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 13,693. 30,560. of Schedule D 31,918. 62,899. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here

X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 3,152,224. 27 3,150,885. 27 Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 3,150,885. 3,152,224. Total net assets or fund balances 32 32 3,184,142. 3,213,784. 33 Total liabilities and net assets/fund balances

Form **990** (2021)

| | 1990 (2021) MALAIKA EARLY LEARNING CENTER | 39-202 | 1628 | Pag | _{ge} 12 |
|----|---|----------|-------|-----|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,993 | 3,8 | <u>49.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,968 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 30. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 3,152 | 2,2 | 24. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | -26 | 5,2 | 69. |
| 9 | nanges in net assets or fund balances (explain on Schedule O) | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 3,150 |),8 | 85. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | | | . 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | - | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | |

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization MALAIKA EARLY LEARNING CENTER 39-2021628 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| <u> </u> | tion A. Public Support | | | | | | |
|----------|--|-----------------|-----------------|-------------|-------------|---------------------------|---------------------------------------|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| • | membership fees received. (Do not | | | | | | |
| • | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| Ū | furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| | The portion of total contributions | | | | | | |
| • | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | • | | | • | | |
| 800 | organization, check this box and stop tion C. Computation of Publi | | | | | | > |
| | | | | actions (f) | | 14 | |
| | Public support percentage for 2021 (li | | | | | 15 | <u>%</u> % |
| | Public support percentage from 2020 33 1/3% support test - 2021. If the company is the support test - 2021 is the support test - 2021. | | | | | | |
| IUa | stop here. The organization qualifies | | | | | | |
| h | 33 1/3% support test - 2020. If the o | | • | | | or more check thi | |
| D | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the facts | - | | | | | |
| | meets the facts-and-circumstances te | | | | raanization | _ | \sim |
| h | 10% -facts-and-circumstances test | - | | | - | 17a. and line 15 is 1 | |
| | more, and if the organization meets the | - | | | | | . 5, 5 51 |
| | organization meets the facts-and-circu | | | | - | | ightharpoonup |
| 18 | Private foundation. If the organization | | | | • | | • • • • • • • • • • • • • • • • • • • |
| | | | , | , , ,, | , | | (Farm 000) 2001 |

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

| Sec | ction A. Public Support | now, please comp | piete Fart II.) | | | | |
|----------|--|---------------------|----------------------|----------------------|-------------------|------------------------|-----------|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | | (2) = 2 : 2 | (5) = 5 + 5 | (-, | (-, | (0) |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| Ü | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 1 | Tax revenues levied for the organ- | | | | | | |
| 7 | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| _ | | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| _ | the organization without charge | | | | + | + | |
| | Total. Add lines 1 through 5 | | | | + | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| L | 3 received from disqualified persons | | | | | | |
| D | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | _ | | 1 |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e organization's fi | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organization | on, |
| | check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public | | | | | | • |
| 15 | Public support percentage for 2021 (lii | ne 8, column (f), c | divided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2020 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | • | <u></u> |
| | Investment income percentage for 20 | | | ine 13, column (f)) | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | % |
| | 33 1/3% support tests - 2021. If the | | | | | | |
| | more than 33 1/3%, check this box an | | | | | | ▶□ |
| b | 33 1/3% support tests - 2020. If the | = | - | | | | and |
| - | line 18 is not more than 33 1/3%, check | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-------------|--------|------|
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Schedule A (Form 990) 2021

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2021

2b

За

MALAIKA EARLY LEARNING CENTER 39-2021628 Page 6 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3

Schedule A (Form 990) 2021

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater

7 Excess distributions carryover to 2022. Add lines 3i

than zero, explain in Part VI. See instructions.
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2017

b Excess from 2018

c Excess from 2019

d Excess from 2020

e Excess from 2021

39-2021628 Page 7 MALAIKA EARLY LEARNING CENTER Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4.

Schedule A (Form 990) 2021

| Schedule A | (Form 990) 2021 | MALAIKA | EARLY | LEARNING | CENTER | 39-2021628 Page 8 |
|------------|---|---|---------------------------------|---|---|--|
| Part VI | Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D, | , 2, 3b, 3c, 4b, 4 lines 2 and 3; Pa | c, 5a, 6, 9a, ırt IV, Sectio | 9b, 9c, 11a, 11b, a n E, lines 1c, 2a, 2 | y Part II, line 10; Part II, line 17a and 11c; Part IV, Section B, lines b, 3a, and 3b; Part V, line 1; Par complete this part for any addit | or 17b; Part III, line 12; s 1 and 2; Part IV, Section C, t V, Section B, line 1e; Part V, |
| | | | | | | |
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Schedule A (Form 990) 2021

L_SCLOSURE COPY **

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

| MALAIKA | EARLY | LEARNING | CENTER |
|---------|-------|----------|--------|

Employer identification number

39-2021628

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

| Name of organization | Employer identification number |
|----------------------|--------------------------------|
| | |

MALAIKA EARLY LEARNING CENTER

| Parti | Contributors (see instructions). Use duplicate copies of Part I if addition | nai space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3_ | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | - \$\$18,740. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

123452 11-11-21

Schedule B (Form 990) (2021)

39-2021628

Schedule B (Form 990) (2021)

| 0011044110 2 (1 01111 000) (2021) | . 490 |
|-----------------------------------|--------------------------------|
| Name of organization | Employer identification number |
| MALAIKA EARLY LEARNING CENTER | 39-2021628 |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | |
|------------|--|-----------------------------|---|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) e of contribution | |
| 7 | | Pe Pa No (Comp | rson X yroll ncash plete Part II for sh contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) e of contribution | |
| 8 | | \$ 15,000. Pa | yroll ncash blete Part II for sh contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) se of contribution | |
| 9 | | Pe Pa No (Comp | rson X yroll ncash blete Part II for ish contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) se of contribution | |
| 10 | Name, address, and Zir + + | Pe Pa No (Comp | rson X yroll ncash olete Part II for sh contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) se of contribution | |
| 11 | | \$ 5,000. Pa | rson X yroll ncash blete Part II for sh contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) e of contribution | |
| 12 | | \$ 5,000. Pa | rson X yroll ncash blete Part II for sh contributions.) | |

| Conductor D (Form Cod) (Edit 1) | i ago |
|---------------------------------|--------------------------------|
| Name of organization | Employer identification number |
| MALAIKA EARLY LEARNING CENTER | 39-2021628 |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addi | itional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$5,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | | \$5,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

MALAIKA EARLY LEARNING CENTER

39-2021628

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | urt II if additional enace is needed | -2021026 |
|------------------------------|---|---|----------------------|
| (a) | (See Instructions). Ose duplicate copies of Pa | | <u> </u> |
| No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | 1 |

| Name of o | organization | | Employer identification number | | |
|---------------------------|---|---|--|--|--|
| MALAI: | KA EARLY LEARNING CENTE Exclusively religious, charitable, etc., contribu | tions to organizations described in se | 39-2021628 ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year | | |
| | from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | charitable, etc., contributions of \$1,000 or I | try. For organizations less for the year. (Enter this info. once.) \$ | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | | | |
| | | (e) Transfer of gift | | | |
| | Transferee's name, address, a | and ZIP + 4 | Relationship of transferor to transferee | | |
| | | | | | |
| (a) No. | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| Part I | (a) i di pode di giit | (0) 333 31 311 | (a) Decompain or now gire to note | | |
| | | | | | |
| | (e) Transfer of gift | | | | |
| | Transferee's name, address, a | ınd ZIP + 4 | Relationship of transferor to transferee | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | | | |
| | | (e) Transfer of gift | it . | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | | |
| | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| Part I | (a) in poss of g | (0, 000 01 g.m. | | | |
| | | | | | |
| | | (e) Transfer of gift | | | |
| | Transferee's name, address, a | and ZIP + 4 | Relationship of transferor to transferee | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Open to Public Inspection

Name of the organization MALAIKA EARLY LEARNING CENTER

Employer identification number 39-2021628

| Pai | t I Organizations Maintaining Donor Advised F | Funds or Other Similar Funds or | Accounts. Complete if the |
|-----|--|---|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line 6 | | • |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writ | ing that the assets held in donor advised fu | unds |
| | are the organization's property, subject to the organization's exc | clusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advis | sors in writing that grant funds can be used | d only |
| | for charitable purposes and not for the benefit of the donor or do | onor advisor, or for any other purpose conf | erring |
| | | | |
| Pai | t II Conservation Easements. Complete if the organ | ization answered "Yes" on Form 990, Part | IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (| ` | |
| | Preservation of land for public use (for example, recreation | n or education) Preservation of a hi | storically important land area |
| | Protection of natural habitat | Preservation of a ce | ertified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | conservation contribution in the form of a | |
| | day of the tax year. | | Held at the End of the Tax Year |
| a | | | 4. |
| b | | | |
| С. | Number of conservation easements on a certified historic structu | | 2c |
| d | Number of conservation easements included in (c) acquired afte | | |
| • | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, release | sed, extinguished, or terminated by the orga | anization during the tax |
| | year | antic leasted | |
| 4 | Number of states where property subject to conservation easem | · · · · · · · · · · · · · · · · · · · | |
| 5 | Does the organization have a written policy regarding the period violations, and enforcement of the conservation easements it ho | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, har | | |
| Ü | Land void rices riours devoted to monitoring, inspecting, riar | iding of violations, and emoreing conserve | tion easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | g of violations, and enforcing conservation | easements during the year |
| • | ▶ \$ | g or meranerie, and emerening concernanch | caseee darmig and year |
| 8 | Does each conservation easement reported on line 2(d) above so | atisfy the requirements of section 170(h)(4) | (B)(i) |
| | | | |
| 9 | In Part XIII, describe how the organization reports conservation e | | |
| | balance sheet, and include, if applicable, the text of the footnote | e to the organization's financial statements | that describes the |
| | organization's accounting for conservation easements. | - | |
| Pai | t III Organizations Maintaining Collections of A | rt, Historical Treasures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" on Form 99 | 0, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958, r | not to report in its revenue statement and b | palance sheet works |
| | of art, historical treasures, or other similar assets held for public | exhibition, education, or research in furthe | rance of public |
| | service, provide in Part XIII the text of the footnote to its financia | al statements that describes these items. | |
| b | If the organization elected, as permitted under FASB ASC 958, t | o report in its revenue statement and balar | nce sheet works of |
| | art, historical treasures, or other similar assets held for public ex | hibition, education, or research in furtherar | nce of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | • \$ |
| | | | . . |
| 2 | If the organization received or held works of art, historical treasures | res, or other similar assets for financial gain | n, provide |
| | the following amounts required to be reported under FASB ASC | 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | • \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |
| LHA | For Paperwork Reduction Act Notice, see the Instructions fo | r Form 990. | Schedule D (Form 990) 2021 |

| | ddio 2 (i diiii ddd/ 2021 | EARLY LEA | | | | | | | | Page 2 |
|-------|---|------------------------|-------------|------------------|-----------------------|-------------|-------------------|------------|------------|------------|
| Par | t III Organizations Maintaining C | | | | | | | | (continu | ıed) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check | any of the f | ollowing that | make sigi | nificant u | use of its | | |
| _ | collection items (check all that apply): | | . \Box | | | | | | | |
| а | Public exhibition | (| | | hange progra | | | | | |
| b | Scholarly research | • | • | Otner | | | | | | |
| C | Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | |
| 4 | | | | | | | | se in Part | XIII. | |
| 5 | During the year, did the organization solicit of | | | | • | | | | 7 v | |
| Par | to be sold to raise funds rather than to be material to be material. Escrow and Custodial Arran | | | | | | | | _ Yes | No |
| ı uı | reported an amount on Form 990, Pa | | ete ii trie | organizatio | n answered | res on r | OIII 990 | , Part IV, | line 9, or | |
| 1a | Is the organization an agent, trustee, custodi | ian or other intermed | diary for o | contributions | s or other ass | sets not in | cluded | | | |
| | on Form 990, Part X? | | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | - | · | | | | | | | Amount | |
| С | Beginning balance | | | | | | 1c | | | |
| | Additions during the year | | | | | | 1d | | | |
| | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on F | | | | | | /? | \square | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Par | t V Endowment Funds. Complete | if the organization ar | nswered | "Yes" on Fo | rm 990, Part | IV, line 10 |). | | | |
| | | (a) Current year | (b) F | Prior year | (c) Two yea | rs back (d | d) Three y | ears back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balanc | e (line 1 | g, column (a) |) held as: | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Term endowment > | _% | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posse | ession of the organiza | ation tha | t are held ar | nd administer | ed for the | organiza | ation | _ | |
| | by: | | | | | | | | | Yes No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organization | ations listed as requi | red on S | chedule R? | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | |) Dort II | / line 11e C | | Dort V liv | aa 10 | | | |
| | Complete if the organization answere | | | | | | | | (-D-D | 1 |
| | Description of property | (a) Cost or o | | | or other | | cumulate | ed | (d) Book | value |
| | Land | basis (investr | iiciii) | | (other) | uepr | eciation | | 155 | 000 |
| _ | Land | | | | 5,980. | 2 2 | 55 /1° | 27 | | ,980. |
| b | Buildings | | | 4,4/ | 7,719. | 4,4 | 55,43 | . / • | 4,444 | ,282. |
| | Leasehold improvements | | | 1 2 | 9,205. | | 74,75 | 53 | 6.1 | ,452. |
| d | Equipment | | | | $\frac{9,203}{4,800}$ | | $\frac{74}{21},0$ | | | ,800. |
| | Other | | V - 1 | • | | | | | 2,806 | |
| iotal | . Add lines 1a through 1e. (Column (d) must e | uuai roiiii 990. Part | ∧. coiun | 'iii (b). Iine 1 | UC.) | | | | -,500 | , |

Schedule D (Form 990) 2021

| | (Form 990) 2021 MALAIKA EARI | Y LEARNING (| CENTER | 39-2021628 _{Page} 3 |
|---------------|--|---------------------------|-------------------------------------|----------------------------------|
| Part VII | Investments - Other Securities. | | | |
| | Complete if the organization answered "Yes" of | | | |
| (a) Descrip | otion of security or category (including name of security) | (b) Book value | (c) Method of valuation: C | Cost or end-of-year market value |
| 1) Financi | al derivatives | | | |
| 2) Closely | held equity interests | | | |
| 3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| otal. (Col. (| b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" o | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: C | Cost or end-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" of | | ie 11d. See Form 990, Part X, line | |
| | (a) [| Description | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| otal. (Colu | umn (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" of | on Form 990, Part IV, lin | le 11e or 11f. See Form 990, Part | |
| l | (a) Description of liability | | | (b) Book value |
| | deral income taxes | | | |
| (2) CA | APITAL LEASE | | | 30,560. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990, Part X, col. (B) line | | | 30,560. |
| | for uncertain tax positions. In Part XIII, provide t | | | |
| organiz | ation's liability for uncertain tax positions under f | FASB ASC 740. Check | here if the text of the footnote ha | s been provided in Part XIII |

Schedule D (Form 990) 2021

| | | (Form 990) 2021 MALAIKA EARLY LEARNING | | | | ZUZIOZO Page 4 |
|----------|--------------|--|-----------------------|----------------------|----------|----------------------|
| Pai | t XI | Reconciliation of Revenue per Audited Financial State | | evenue per Re | turn. | |
| | - | Complete if the organization answered "Yes" on Form 990, Part IV, lin | | | | 2,003,816. |
| 1 | | | | | 1 | 2,003,616. |
| 2 | | ints included on line 1 but not on Form 990, Part VIII, line 12: | 2a | | | |
| a b | | nrealized gains (losses) on investments ted services and use of facilities | | | | |
| C | | veries of prior year grants | | | | |
| d | | (Describe in Part XIII.) | | 9,967. | | |
| e | | ines 2a through 2d | | | 2e | 9,967. |
| 3 | | act line 2e from line 1 | | | 3 | 1,993,849. |
| 4 | | ints included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | | tment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | | (Describe in Part XIII.) | | | | |
| С | Add li | nes 4a and 4b | | | 4c | 0. |
| 5 | Total | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. |) | | 5 | 1,993,849. |
| Pa | rt XII | Reconciliation of Expenses per Audited Financial Sta | atements With | Expenses per F | Returr | 1. |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, lir | ne 12a. | | | |
| 1 | Total | expenses and losses per audited financial statements | | | 1 | 1,978,886. |
| 2 | Amou | ints included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | Donat | ted services and use of facilities | | | | |
| b | | year adjustments | | | | |
| С | | losses | | 0 067 | | |
| d | | (Describe in Part XIII.) | | 9,967. | | 0 067 |
| | | nes 2a through 2d | | | 2e | 9,967. 1,968,919. |
| 3 | | act line 2e from line 1 | | | 3 | 1,968,919. |
| 4 | | ints included on Form 990, Part IX, line 25, but not on line 1: | 45 | | | |
| a | | tment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | | (Describe in Part XIII.) ines 4a and 4b | · | | 40 | 0. |
| 5 | | ines 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1: | | | 4c 5 | 1,968,919. |
| | | Supplemental Information. | <u> </u> | | | 1/300/3130 |
| | | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 | 4· Part IV lines 1b a | nd 2h: Part V line 4 | · Part X | (line 2: Part XI |
| | | 4 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar | | | , | , =, |
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| | | | | | | |
| PAI | RT X | I, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| | | | | | | |
| SPI | CIA | L EVENT EXPENSES NETTED WITH REVENU | E FOR 990 | | | |
| | | | | | | 0.05 |
| REI | PORT | ING | | | | 9,967. |
| | | | | | | |
| | | | | | | |
| דעם | от 🗴 | II, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| LAI | 11 21 | II, DINE ZD OTHER ADOUGHENTS: | | | | |
| SDI | ZCTA | L EVENT EXPENSES NETTED WITH REVENU | E FOR 990 | | | |
| <u> </u> | JCIA | D DVDMI DMIDMODO NDIIDO WIIII KDVDMO | L TOR JJU | | | |
| REI | PORT | ING | | | | 9,967. |
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SCHEDULE E

(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

MALAIKA EARLY LEARNING CENTER

Employer identification number 39-2021628

| | rt I | | YES | NO |
|---|---|-----|-----|----|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, | | | |
| | bylaws, other governing instrument, or in a resolution of its governing body? | 1 | Х | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, | | | |
| | catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | Х | |
| 3 | Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet | | | |
| | homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the | | | |
| | homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the | | | |
| | registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general | | | |
| | community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | Х | |
| | ALL BROCHURES AND DOCUMENTS STATE NON-DISCRIMINATION POLICY. | | | |
| | | | | |
| 4 | Does the organization maintain the following? | | | |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | Х | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | Х | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing | | | |
| | with student admissions, programs, and scholarships? | 4c | Х | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | Х | |
| | | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | |
| | Students' rights or privileges? | 5a | | X |
| | Admissions policies? | 5b | | X |
| | Employment of faculty or administrative staff? | 5c | | X |
| | Scholarships or other financial assistance? | 5d | | X |
| | Educational policies? | 5e | | X |
| | Use of facilities? | _5f | | X |
| | Athletic programs? | 5g | | X |
| h | Other extracurricular activities? | 5h | | X |
| | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | | | |
| | | | | |
| | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | Х | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | X |
| | If you answered "Yes" on either line 6a or line 6b, explain on Part II. | | | |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through | | | |
| | 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Part II | 7 | X | 1 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

| Schedule E (Form 990) 2021 MALAIKA EARLY LEARNING CENTER 39-2021628 Page |
|---|
| Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as |
| applicable. Also provide any other additional information. |
| I THE C. BYDIANARION OF COVERNMENT STRANGIAL ATD. |
| LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: |
| MALAIKA RELIES ON FUNDING FROM THE STATE OF WISCONSIN FOR THE MAJORITY OF |
| |
| ITS STUDENTS. THE STATE OF WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT |
| TO THEOTOED BOD OBUDENED BUILDED BY WIGGONGIN'S WAS ALVA ALGO |
| IS INVOICED FOR STUDENTS FUNDED BY WISCONSIN'S W-2 PROGRAM. MALAIKA ALSO |
| RECEIVES FUNDING FROM THE STATE OF WISCONSIN DEPARTMENT OF PUBLIC |
| |
| INSTRUCTION MILWAUKEE PARENTAL CHOICE PROGRAM. ADDITIONAL FUNDING IS |
| DECETVED EDON MUE MICCONCIN DEDADMNENM OF DUDI IC INCODUCATION FOOD (|
| RECEIVED FROM THE WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION FOOD & |
| NUTRITION PROGRAM. |
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Schedule E (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Internal Revenue Service N

| Name of the organization | <u> </u> | | | | | Employer ide | ntification number |
|---|---|--|---|---|-------|---|---|
| MALAIKA | EARLY LEARNING CE | NTE | 3 | | | 39-2021 | 628 |
| Part I Fundraising Activities required to complete this par | Complete if the organization answet. | red "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-EZ | filers are not |
| Indicate whether the organization rais a | sed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with providuals or entities (fundraisers) pursua | tion of tion of fundra (includ | non-g gover aising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or con contribu | ustody itrol of | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| Total | | | | | | | |
| List all states in which the organization or licensing. | | | utions | or has been notified | it is | exempt from re | gistration |
| | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

| 39-2021628 Page 2 | 39- | -20 | 21 | 628 | Page 2 |
|-------------------|-----|-----|----|-----|--------|
|-------------------|-----|-----|----|-----|--------|

| Pa | art I | of fundraising events. Complete if the offundraising event contributions and gr | - | | The state of the s | |
|-----------------|-------|---|--------------------------|--------------------------|--|--|
| _ | Ι | or furidialsing event contributions and gr | (a) Event #1 | (b) Event #2 | (c) Other events | 1 |
| | | | CELEBRATE | (b) Event #2 | NONE | (d) Total events |
| | | | 1 | | NONE | (add col. (a) through |
| | | | MALAIKA | (ayant typa) | (total number) | col. (c)) |
| ē | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 102,080. | | | 102,080. |
| æ | • | Greece recorpto | | | | |
| | 2 | Less: Contributions | 102,080. | | | 102,080. |
| | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | | | | | | |
| | 4 | Cash prizes | | | | |
| | | | | | | |
| | 5 | Noncash prizes | | | | |
| ses | | | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| Ä | | | | | | |
| ect | 7 | Food and beverages | | | | |
| Ë | | | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 9,967. | | | 9,967. |
| | 10 | Direct expense summary. Add lines 4 through | h 9 in column (d) | | > | 9,967. |
| _ | 11 | | | | | -9,967. |
| Pa | art I | | answered "Yes" on Form | 990, Part IV, line 19, o | or reported more than | |
| | _ | \$15,000 on Form 990-EZ, line 6a. | T | T | | Т |
| ē | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue | | | | bingo/progressive bingo |) · · · · · | coi. (a) through coi. (c)) |
| Rev | | | | | | |
| | 1 | Gross revenue | | | | |
| | | Oach aviess | | | | |
| es | 2 | Cash prizes | | | | |
| ens | | Namanala minan | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| ž | ١, | Pont/facility costs | | | | |
| Öİ | 4 | Rent/facility costs | | | | |
| | _ | Other direct expenses | | | | |
| | 5 | Other direct expenses | Yes% | Vec 0 | % Yes % | |
| | _ | Volunteer labor | | | % | |
| | 0 | Volunteer labor | ∟ No | L No | NO | |
| | 7 | Direct expense summary. Add lines 2 through | h 5 in column (d) | | • | |
| | ′ | birect expense summary. Add lines 2 through | ir o iir colairiir (a) | | | |
| | R | Net gaming income summary. Subtract line 7 | 7 from line 1 column (d) | | | |
| | | Thet garming moorne sammary. Oubtract into 7 | nomino i, column (d) | | | |
| 9 | Fnf | ter the state(s) in which the organization condu | ucts gaming activities: | | | |
| | | the organization licensed to conduct gaming a | _ | states? | | Yes No |
| | | No," explain: | | | | |
| _ | | · · · · · · | | | | |
| | | | | | | |
| 10a | We | ere any of the organization's gaming licenses re | evoked, suspended, or te | rminated during the ta | x year? | Yes No |
| | | Yes," explain: | | | | |
| | _ | | | | | |
| | | | | | | |
| | | | | | | |
| 1200 | 00 10 |)-21-21 | | | Saha | edule G (Form 990) 2021 |

| Sch | edule G (Form 990) 2021 MALAIKA EARLY LEARNING CENTER 39- | 2021 | 628 | Page 3 |
|-----|---|--------------|---------|---|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | % |
| | An outside facility | | | |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 100 | | |
| 14 | cinter the name and address of the person who prepares the organization's gaming/special events books and records. | | | |
| | Namo • | | | |
| | Name | | | |
| | Address | | | |
| | Address | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| ŀ | of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| | of gaming revenue retained by the third party > \$ | | | |
| | If "Yes," enter name and address of the third party: | | | |
| , | the res, enternance and address of the tillid party. | | | |
| | Name | | | |
| | Name P | | | |
| | Address ► | | | |
| 40 | | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation > \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| | s the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| ٠ | untain the state asserting linears 0 | | Yes | □ No |
| ŀ | Petain the state gaming license? Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | — | | |
| • | organization's own exempt activities during the tax year > \$ | | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P | art III line | es 9 . | 9b 10b |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | are m, mrs | 00 0, 0 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| _ | Too, Too, and Tro, as approached the provide any additional minimation. Good mediacions. | | | |
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| Schedule G (I | Form 990) | MALAIKA | EARLY | LEARNING | CENTER | 39-2021628 | Page 4 |
|---------------|----------------------------------|----------------------------|-------|----------|--------|------------|--------|
| Part IV | -orm 990) Supplemental Inforr | nation _{(continu} | ıed) | | | | |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MALAIKA EARLY LEARNING CENTER

Employer identification number 39-2021628

OMB No. 1545-0047